



State of Connecticut  
Department of Correction  
**COMMISSIONER**  
Extended Deadline

Are you a correctional administrator and leader with the energy, vision and ambition to lead one of the most progressive, stable and leading edge state correction agencies in the nation? Do you have the experience and recognition as a correction professional to comprehensively manage a unified system of prisons and jails and to maintain current national leadership in the areas of gang management, inmate mental health services, and community re-entry programs?

The operational standing and performance based measures for the CT DOC are described in the current annual report found at <http://www.ct.gov/doc/lib/doc/PDF/PDFReport/annualreport2008.pdf> . We are seeking an experienced senior level correctional administrator and leader to serve as a member of the Governor's executive team under the leadership of Governor M. Jodi Rell. The selected candidate must be a proactive, enthusiastic and dedicated professional, who is politically astute, with a strong track record of leading and working effectively with a large, complex and highly visible organization. This position is subject to a background investigation and legislative approval. The Commissioner serves at the pleasure of the Governor.

Preferred is the candidate with at least 10 years of senior administrative correctional experience at the federal, state or regional level. Required is experience comparable to a facility warden along with a minimum bachelor's degree in corrections, criminal justice, guidance, social work, or a closely related field with a master's degree preferred.

Ideal personal characteristics are patience to deal with the institutional, political and structural decision making process, diplomacy in dealing with internal and external constituents and collaboration skills to bring diverse people together to find common ground and move forward to achieve mutual goals.

Connecticut is known for its beautiful rolling hills, lakes, charming small towns with white steeple churches, historic village greens and small farms. There are classic Ivy League Universities, and excellent public and private schools. Connecticut is a thriving center of business, as well as a vacation land, offering a full variety of urban and rural residential settings. Connecticut offers a beautiful setting for work and play.

We offer a competitive annual salary range of **\$124,836 to \$184,245**. The State of Connecticut total compensation plan includes a generous benefit package worth over 50% of an employees' annual salary. Benefits and options include: a choice of medical & dental insurance options; generous accrued vacation, sick time and personal leave; Life insurance, Cancer insurance and long and short term disability insurance; Dependent Care Assistance Program; Tuition Reimbursement; Retirement plan; Deferred Compensation plan; College saving program (CHET); Auto and Homeowners Insurance; Tuition Reimbursement; Pre-tax option for commuters; Funeral Leave; Paid Jury duty; 12 paid holidays; optional participation in Connecticut State Employees Credit Union which offers low interest mortgage rates historically below national average, low cost personal financing and higher savings rates.

*An Affirmative Action/Equal Employment Opportunity Employer. Women and minorities are strongly encouraged to apply.*

**Extended Application Deadline: August 21, 2009**  
Send cover letter, statement of qualifications, and resume to:  
**Martin Anderson, Ph.D., Deputy Commissioner**  
**CT Department of Administrative Services**  
**E-Mail: [Special.Recruitment@ct.gov](mailto:Special.Recruitment@ct.gov)**  
**RIGHT FAX: 860-622-2907**